

The Spring Lake Park Schools' District Operational Plan (DOP) identifies the strategic initiatives and projects under study or being implemented to improve and innovate across the district. This annual plan is reviewed and updated quarterly to reflect progress and emerging influences. The projects included are directly or indirectly connected to the district's focus of "raising our highest levels of learning while narrowing the achievement gap and ensuring equitable learning for all."

STRATEGIC IMPERATIVE – Ensure Learning Through Pandemic in 2020-21

Ensure we continue to advance our district vision of personalized learning and create positive, engaging learning experiences while effectively responding to the evolving public health realities presented by COVID-19 in our communities

STRATEGIC ANCHOR – Engaged and Enthusiastic Learners

Align work of adults to continuously improve personalized instruction and responsiveness to meet our students' unique and varied needs

Innovative and Personalized Learning – Continue developing core elements of personalized learning – competency-based learning, learner profiles, personal learning maps

Inviting Student Learning Environment – Continue to deepen and standardize implementation of classroom and student management practices at each school with emphasis on social-emotional learning strategies and school-based mental health services

English Language Arts Curriculum Implementation for K-6 – Identify and implement a new language arts reading resource that supports our K-6 curriculum and work in the science of teaching reading

STRATEGIC ANCHOR – Effective Operations

Improve our effective management of human, financial and physical resources

Data Warehouse and Dashboard – Continue development of customized dashboards using the Power BI reporting tool to align school, classroom, and student information in one platform

Metro Heights Study – Examine our partnership with Metro Heights and identify options to enhance the experience and success of our students who are needing an alternative learning environment

Enhance School Improvement and Innovation Planning – Support schools in the design and implementation of various scenarios for Fall 2020, supported by effective School Improvement and Innovation Plans and professional learning

STRATEGIC ANCHOR – Communications and Connections

Increase the connection, engagement and support of our families and communities

Aligned District, School and Classroom Communications – Implement infrastructure that further strengthens the alignment of staff and family communications to strengthen connections and enhance the overall SLP experience

Preschool for Kindergarten Readiness – Implement kindergarten readiness approach and improve the alignment between preschool and kindergarten so that students and families experience a seamless transition

Community Education Study – Explore opportunities to expand and enhance our Community Education offerings

