

# Spring Lake Park Schools

District Services Center 1415 81st Avenue NE Spring Lake Park, MN 55432

## SCHOOL BOARD REGULAR MEETING District Services Center Tuesday, November 15, 2016, 7:00pm

### **ADDENDUM TO AGENDA**

Consent Agenda – addition of attachments
Action Item - addition

1. CONSENT AGENDA – addition of minutes

**ATTACHMENT D-1a** 

MINUTES OF THE SCHOOL BOARD REGULAR MEETING School Board, Independent School District 16 Spring Lake Park, MN Tuesday, October 11, 2016

### A. CALL TO ORDER AND PLEDGE OF ALLEGIANCE

Chairperson Stroebel called the meeting to order at 7:01pm.

The following School board members were present: John Stroebel, Jodi Ruch, Amy Hennen, Marilynn Forsberg, and Tony Easter, along with Superintendent Jeff Ronneberg.

Board members absent: Kelly Delfs – personal illness; Jim Amundson – out of town for professional reasons. Student Representatives absent: Dorothy Williams and Emily Lall

### **B. AGENDA APPROVAL**

Motion by Hennen, seconded by Easter, to approve the agenda with the following changes:

a. addition of Closed Session to discuss purchase of property by the district.

Motion carried unanimously with all members present voting yes. (5-0)

# **C. SOME FUTURE EVENTS**(Please check the District Calendar and Resource Guide or the District website at www.springlakeparkschools.org for a complete list of monthly events)

- Monday, October 17 Wednesday, October 19, 2016 No School; Staff Professional Learning Days
- Thursday, October 20, 2016 No School
- Friday, October 21, 2016 No School; District Services Center closed
- Tuesday, November 1, 2016 School Board Work Session, 6:00 p.m.
- Tuesday, November 15, 2016 Regular School Board Meeting, 7:00 p.m., with Communication to the Board and Administration at 6:45 p.m.

### D. CONSENT AGENDA

Motion by Forsberg, seconded by Ruch, to approve the following items of the consent agenda:

High expectations, high achievement for all. No excuses.

- 1. <u>Minutes</u> of the September 13, 2016 Regular School Board Meeting and September 27, 2016 School Board Work Session
- 2. Bills Paid for August 2016, in the following amounts:

| BILLS PA<br>August 20  |                       |
|------------------------|-----------------------|
| Fund                   | <b>Total Payments</b> |
| General                | \$875,409.51          |
| Food Service           | 30,229.11             |
| Community Education    | 77,838.88             |
| Building Construction  | 85,011.12             |
| Trust & Agency         | 94,252.44             |
| Debt Service           | 5,550.00              |
| Internal Service Funds | 16,722.09             |
| OPEB Debt Services     | 58,672.10             |
| OPEB Trust Account     | 2,474.75              |
| TOTAL                  | \$1,246,160.00        |

## 3. Personnel Items

## I. EMPLOYMENTS

| Name                       | Location | Position  | Start Date | New or Replace |
|----------------------------|----------|---|------------|----------------|
| Derek Bennett              | WCSI     | Child Care Teacher                                | 10/3/2016  | Replace        |
| Ryan Caneva                | SLPHS    | Paraprofessional, OEC – Medical and Allied Health | 9/16/2016  | Replace        |
| Fernando Cubillo Manzanero | WCSI     | Grade 1 Teacher                                   | 8/29/2016  | Replace        |
| Philip Day                 | SLPHS    | Special Education Teacher – ASD                   | 8/29/2016  | Replace        |
| Fidias Fabian-Fors         | WCSI     | Grade 3 Long-Term Substitute Teacher              | 9/27/2016  | Replace        |
| Matthew Halvorson          | WWIS     | Custodian, Nights                                 | 9/8/2016   | Replace        |
| Kathleen Johnson           | PT       | Nutrition Services Associate: Part-Time           | 9/8/2016   | Replace        |
| Timothy Kremer             | WWMS     | Long-Term Substitute Math Teacher                 | 9/15/2016  | Replace        |
| Chie Morioka               | WWMS     | Nutrition Services Associate                      | 10/04/2016 | Replace        |
| Kristen Olson-Wicklund     | SLPHS    | Paraprofessional, AVID Tutor                      | 9/27/2016  | New            |
| Juan Rodriguez Rabadan     | WCSI     | Grade 5 Teacher                                   | 8/29/2016  | Replace        |
| Darlenne Salinas           | WWMS     | Office Paraprofessional/Receptionist              | 9/6/2016   | Replace        |
| Wendy Saumer               | NP       | Child Care Aide                                   | 8/29/2016  | Replace        |
| Sandra Tocora              | WCSI     | Grade 2 Teacher                                   | 8/29/2016  | Replace        |
| Pamela Trujillo Trujillo   | WCSI     | Kindergarten Teacher                              | 8/29/2016  | Replace        |
|                            |          |   |            |                |

### II. TERMINATIONS/RESIGNATIONS/NON-RENEWAL OF CONTRACT

| Name             | Location | Employee Group           | Notes                                |
|------------------|----------|--------------------------|--------------------------------------|
| Mindy Awaijane   | SLPHS    | Nutrition Services       | Resignation as of September 9, 2016  |
| Derek Bennett    | WCSI     | Child Care Professionals | Resignation as of September 30, 2016 |
| Matthew Harris   | WWMS     | Paraprofessionals        | Resignation as of October 7, 2016    |
| Sairah Johansson | SLPHS    | Paraprofessionals        | Resignation as of October 4, 2016    |
| Jennifer Repp    | NP       | Paraprofessionals        | Resignation as of September 20, 2016 |
| Debra Williams   | NP       | Paraprofessionals        | Resignation as of September 2, 2016  |

#### III. LEAVES OF ABSENCE

| Name            | Location | Employee Group | Notes                                       |
|-----------------|----------|----------------|---|
| Jenny Rodriguez | WCSI     | Teachers       | September 18, 2016 through December 2, 2016 |

## E. DISCUSSION, REPORTS, INFORMATION ITEMS

1. Effective Operations: Improve our effective management of human, financial, and physical resources.

<u>Enrollment Update</u> - Ms. Amy Schultz, Director of Business Services, provided an update on enrollment since the last meeting including information by grade, school, cohort, and demographics. As of October 1, 2016 current enrollment was 5, 666 students, based on ADM (average daily membership). At this time enrollment has increased 89 students for the 2016-2017 school year. Monitoring of enrollment numbers continues on a weekly basis and staffing is addressed as necessary.

<u>Facilities Update</u> - Dr. Jeff Ronneberg, Superintendent of Schools and Ms. Amy Schultz, Director of Business Services gave a brief progress update on updates to the Park Terrace Gym, Westwood driveway work, and innovative furniture for the high school fine arts area. In addition, they reviewed the ongoing work of the New K-4 Elementary and Spring Lake Park High School Core Design Groups, which will wrap up their initial design work in November. In addition, phasing of upcoming projects was reviewed.

2. Superintendent's Report - Dr. Jeff Ronneberg, Superintendent of Schools shared that it has been a lot of fun getting around to all the schools and seeing the great work going on with teachers and students. He also mentioned #slppantherproud as a way to see some of the cool things going on.

### F. ACTION ITEMS

1. American Education Week, November 14-18, 2016

Motion by Forsberg, seconded by Easter, to adopt the following resolution:

WHEREAS, American Education Week was first observed in December 1921 as an opportunity to focus public support on our nation's schools; and

WHEREAS, the strength of our nation depends on a citizenry that values our public schools and supports our children's education: and

WHEREAS, all staff in the district provide a safe, healthy and nourishing learning environment for our children and communities; and

WHEREAS, schools bring together adults and children, educators and volunteers, business leaders, and elected officials in a common enterprise.

NOW, THEREFORE BE IT RESOLVED the School Board of Spring Lake Park Schools hereby designates November 14-18, 2016 as American Education Week in Spring Lake Park Schools.

Roll Call: Ayes: Easter, Ruch, Forsberg, Hennen, Stroebel; Nays: None.

Resolution adopted unanimously. (5-0)

## 2. Approval of Nutrition Services Employees' Contract for the 2016-2018 School Years

Motion by Ruch, seconded by Hennen, to approve the 2016-2018 Nutrition Service Employees' contract as recommended by the School Board's Negotiating Committee and the Administration. Motion carried unanimously with all members present voting yes. (5-0)

# 3. <u>Approval of Unaffiliated I & II Employees' Terms and Conditions of Employment for the years</u> 2016-2018

Motion by Easter, seconded by Forsberg, to approve the Unaffiliated I & II Employees' Terms and Conditions of Employment for the years 2016-2018 as recommend by the School Board's Negotiating Committee and the Administration. Motion carried unanimously with all members present voting yes. (5-0)

### 4. Acknowledgment of Gifts

Motion by Ruch, seconded by Hennen, to acknowledge the gifts as shown in F-3 and to extend the School Board's thanks and appreciation. Motion carried unanimously with all members present voting yes. (5-0)

## **Monetary Donations**

| Description | Value      | Donor                                | Purpose/To                           |
|-------------|------------|--------------------------------------|--------------------------------------|
| Monetary    | \$ 808.28  | Dance Boosters                       | Summer bus activity expenses         |
| Monetary    | \$ 821.06  | Lighthouse PTO                       | Camp St. Croix fieldtrip bus expense |
| Monetary    | \$ 100.00  | Nancy Martin                         | Spring Lake Park High School Choir   |
| Monetary    | \$ 120.00  | Wells Fargo - Matching Gifts Program | Woodcrest Spanish Immersion          |
| Monetary    | \$ 140.00  | Wells Fargo - Community Support      | Woodcrest Spanish Immersion          |
| Monetary    | \$ 100.00  | Wells Fargo - Matching Gifts Program | Woodcrest Spanish Immersion          |
| Monetary    | \$ 750.00  | SLP Lions Club                       | Transition Program Coffee Café       |
| Monetary    | \$ 100.00  |                                      |                                      |
| _           |            | ECMC Group                           | Northpoint Elementary                |
| Total       | \$2,939.34 |                                      |                                      |

## **Non-Monetary Donations**

| Description | Donor        | Purpose/To     |
|-------------|--------------|----------------|
| Food        | Tom Scharber | Panther Pantry |
| Food        | Joanne Lero  | Panther Pantry |

### **G. BOARD FORUM AND REPORTS**

Member Hennen shared that she attended the Westwood Middle School parent advisory committee meeting. Member Easter attended the high school parent advisory committee meeting, which included a tour of the building areas that will be updated by bond funds. Member Forsberg attended the Northpoint PTO meeting and mentioned that there are many activities being planned for the school year. She also attended the MN Equity Alliance meeting (previously EMID) and will be attending the upcoming NeMetro 916 meeting. She gave recognition to the varsity football team and their winning record.

## H. CLOSED SESSION

Motion by Forsberg, seconded by Easter to enter in to Closed Session to discussion purchase of property. Three properties being discussed: NSC(National Sports Center), 85th Ave, 109th Ave locations. Motion carried unanimously with all members present voting yes. (5-0) Entered in to Closed Session at 7:29pm.

Motion by Forsberg, seconded by Easter to reconvene the meeting. Motion carried unanimously with all members voting yes. (5-0) Meeting reconvened at 8:35pm.

Superintendent Ronneberg shared information regarding a Metro Wide Equity Study.

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| I. <u>ADJOURNMENT</u> Motion by Ruch, seconded by Forsberg, to adjourn the meeting. present voting yes. (5-0) Meeting adjourned at 8:42pm. | Motion carried | unanimously with all members  |
|--|----------------|---|
|  | Date           | Amy Hennen, Clerk Spring Lake Park Schools Independent School District 16 |

### **ATTACHMENT D-1b**

MINUTES OF THE SCHOOL BOARD WORK SESSION School Board, Independent School District 16 Spring Lake Park, MN Tuesday, November 1, 2016

## A. CALL TO ORDER

Chairperson Stroebel called the meeting to order at 6:02pm.

The following School Board members were present: John Stroebel, Jodi Ruch, Amy Hennen, Marilynn Forsberg, Tony Easter, and Kelly Delfs, along with Superintendent Jeff Ronneberg.

School Board members absent: Jim Amundson – out of town for professional reasons.

### **B. AGENDA APPROVAL**

Motion by Hennen, seconded by Easter, to approve the agenda as presented. Motion carried unanimously with all members present voting yes. (6-0)

### **C. DISCUSSION ITEMS**

- 1. <u>Personalized Learning Overview of October professional learning</u> Dr. Hope Rahn and Dr. Ronneberg reviewed the district vision, internal and external emerging influences, and provided an overview of recent professional learning for staff centered around personalizing learning, as well as actions that are taking place by teachers throughout the district. Key points were: moving from a teacher centered platform to a learner centered platform, enhancing students' engagement, and an emphasis on creating the conditions where each student becomes self-directed so they really learn how to learn.
- 2. <u>Project Update: Facilities design and planning</u> Dr. Ronneberg shared a brief overview of work taking place in the areas of innovative spaces, core design teams and their progress with the new elementary school design and high school redesign projects, along with current and future early learning space needs. In addition, he reviewed phasing plans and sought school board input, guidance and direction with phasing of each project. Phasing plans will be updated as a result.
- 3. <u>Project Update: Pathways to College and Career Readiness and "12x12"</u> Dr. Hope Rahn, Lisa Switzer (learning and teaching coordinator), and Jerelyne Nemanich (learning technology coordinator) gave a brief overview of the four strands of the project: Embedded College, AP Honors, AVID, and Career Tech Ed/STEM/Allied Arts, all of which are part of the 12x12 program.
- 4. <u>Project Update: World Language and Immersion Programming Update</u> Dr. Rahn shared an update on the current languages being offered at the secondary level, including the addition of Spanish and Intro to German at grade 7. Pre-Juntos (for heritage speakers) and Juntos (for non-native speakers) has been added as well. The first cohort of Spanish Immersion students entered 7<sup>th</sup> grade this year and are taking science in the Spanish language. German and Spanish language courses at the high school are being strengthened as well.
- 5. Project Update: regarding future participation in EMID/North Metro Post-Secondary Collaborative JPA Dr. Ronneberg shared a brief update regarding possible new collaborative and the draft JPA (joint powers agreement). Further review will be done, including meeting with Assistant Commissioner Daron Korte at MDE, for further discussion and clarification of current integration law. Board members will contact Dr. Ronneberg with any questions they may have, with plans to approve the JPA at the December meeting.
- 6. Other no 'other' this evening.

### D. CLOSED SESSION

Motion by Delfs, seconded by Forsberg, to enter in to Closed Session to discuss purchase of property by the school district. Sites being discussed are the properties on 85<sup>th</sup> Ave and at the NSC (National Sports Center). Motion carried unanimously with all members present voting yes. (6-0). Entered in to Closed Session at 8:23pm.

Motion by Forsberg, seconded by Ruch, to reconvene the meeting. Motion carried unanimously with all members present voting yes. (6-0) Meeting reconvened at 9:24pm.

## **E. ADJOURNMENT**

| Motion by Easter, seconded by Ruch, to adjourn the meeting. Motion carried unanimously with all members |  |
|---|--|
| present voting yes. (6-0) Meeting adjourned at 9:25pm.  |  |
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Date

Amy Hennen, Clerk

Spring Lake Park Schools Independent School District 16

# 2. ACTION ITEM

| 1. / | Authorization of Superintendent of Schools or Director of Business Services to Enter into the Purchase of  |
|------|--|
| Lan  | <u>nd.</u>   |
| Dire | tion by, seconded by, to authorize the Superintendent of Spring Lake Park Schools or the ector of Business Services to enter info the purchase of land and to sign and execute all documents cessary to do so. |