

**SCHOOL POLICIES  
INDEPENDENT SCHOOL DISTRICT 16**

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<b>SERIES</b>	400	Personnel
<b>SUBJECT</b>	425	Staff Ethics
<b>Adopted</b>		June 10, 2003
<b>Revised</b>		

**I. PURPOSE**

The purpose of this policy is to provide a basic set of principles for professional conduct as established by the Minnesota Board of Teaching.

**II. GENERAL STATEMENT OF POLICY**

The School Board endorses the following Code of Ethics adopted by the Minnesota Board of Teaching for all members of the teaching staff.

- A. A teacher shall provide professional education services in a nondiscriminatory manner.
- B. A teacher shall make reasonable effort to protect the student from conditions harmful to health and safety.
- C. In accordance with state and federal laws, a teacher shall disclose confidential information about individuals only when a compelling professional purpose is served or when required by law.
- D. A teacher shall take reasonable disciplinary action in exercising the authority to provide an atmosphere conducive to learning.
- E. A teacher shall not use professional relationships with students, parents, and colleagues to private advantage.
- F. A teacher shall delegate authority for teaching responsibilities only to licensed personnel.
- G. A teacher shall not deliberately suppress or distort subject matter.
- H. A teacher shall not knowingly falsify or misrepresent records or facts relating to that teacher's own qualifications or to other teachers' qualifications.
- I. A teacher shall not knowingly make false or malicious statements about students or colleagues.

- J. A teacher shall accept a contract for a teaching position that requires licensing only if properly or provisionally licensed for that position.

**Legal References:** Minn. Rule 8700.7500, Subp. 1 and 2.

**Cross References:**